The Arrowsight Wall Mounted Camera System when deployed per our protocol as described in Exhibit 1, will capture more than 200 hand hygiene opportunities, or at least the number of hand hygiene opportunities outlined based on the unit type in Tables 1-3, each	Unlike human observers, with Arrowsight technology we have the video documentation to support all feedback should there be push back on data accuracy.
System when deployed per our protocol as described in Exhibit 1, will capture more than 200 hand hygiene opportunities, or at least the number of hand hygiene opportunities outlined	Arrowsight technology we have the video documentation to support all feedback should there be push back on
The facility is responsible for ensuring they use the technology to monitor the quantity specified in the question in each unit (i.e., 200 per month per unit for question #8, 9, or 10). See (\https://www.leapfroggroup.org/survey- materials/survey-and-cpoe-materials) for more information about document requirements.	Think of this as a "game day analytics video" capability.
The Arrowsight Wall Mounted Camera	
as described in Exhibit 1, will capture more than 100 hand hygiene opportunities, or at least the number of	
	The facility is responsible for ensuring they use the technology to monitor the quantity specified in the question in each unit (i.e., 200 per month per unit for question #8, 9, or 10). See (\https://www.leapfroggroup.org/survey- materials/survey-and-cpoe-materials) for more information about document requirements. The Arrowsight Wall Mounted Camera System when deployed per our protocol as described in Exhibit 1, will capture more than 100 hand hygiene

If "was" to exaction #0 akin exaction #10	based on the unit turne in Tables 4.C. each	
If "yes" to question #9, skip question #10	based on the unit type in Tables 4-6, each	
and continue to question #11.	month in each patient care unit.	
10. Does your hospital collect hand	The Arrowsight Wall Mounted Camera	
hygiene compliance data on at least 100	System when deployed per our protocol	
hand hygiene opportunities each quarter	as described in Exhibit 1, will capture	
in each patient care unit?	more than 100 hand hygiene	
	opportunities each quarter in each	
If "no" to question #10, skip questions #11-	patient care unit.	
19 and continue to question #20		
•		
11) Does your hospital use hand hygiene	The Hand Hygiene (HH) Dashboard	Having the video clips aka "game day
coaches or compliance observers to	accompanied by the video clips from our	analytics video" makes this solution
provide individuals who touch patients or	System (faces may be blurred or not, it is	superior to human direct observation
who touch items that will be used by	the facility's option) of the hand hygiene	which has no verifiable record of hand
patients in your patient care units with	opportunities/events provided within 12	hygiene behavior.
feedback on both when they are and are	hours of the completion of each 24 hour	10
not compliant with performing hand	video capture cycle, will deliver data for	This also helps eliminate "data denial"
hygiene?	use by hand hygiene coaches or	on the part of staff.
70	compliance observers to provide	
	feedback to individuals who touch	The Arrowsight solution does not
	patients or who touch items that will be	provide nor enable <i>immediate</i> feedback
	used by patients in facility patient care	and as such, coaches and compliance
	units. Examples of hand hygiene	observers must be deployed to give
		immediate feedback as discussed in the
	compliance and noncompliance are	
	documented and captured on camera.	middle column.
	In addition, the facility should also deploy	
	coaches and compliance observers to	
	provide immediate feedback on	
	compliance and technique. While no	

	specific amount is specified, we recommend 20 coaching and feedback	
	direct observations with immediate	
	feedback per quarter, the same that	
	Leapfrog recommends when an	
	electronic compliance monitoring system	
	is used.	
	"On a <u>quarterly</u> basis, hospitals using electronic compliance monitoring (ECM) need to perform 10% of the observations noted in Tables 1-3 in ALL patient care units included in Leapfrog's Hand Hygiene Standard (e.g., if the unit would require 200 direct observations without ECM, then with the use of ECM, they need to collect 20 direct observations)"	
12 and 13 are Related to ECM	N/A	
14) In those patient care units where an		All the observations will be the alcohol-
electronic compliance monitoring system is		based hand sanitizer.
NOT used, do the direct observations meet		
all the following criteria?		*Role specific data is provided when
a) Observations identify both	a) Identifies hand hygiene opportunities	uniform descriptions (e.g., color) are
opportunities for hand hygiene and	and compliance with those opportunities	provided by the facility – this is
compliance with those	when the camera view is unobstructed.	illustrated in Exhibit 2 – Sample
opportunities.		Dashboard Reports.
		**When camera view is not obstructed,
b) Observations determine who	b) Arrowsight observers determine who*	technique can be observed. This is no
practiced hand hygiene, verify	practiced hand hygiene, when they	different from when Direct Human
when they practiced it, and	practiced it (time stamped video), and	

whether their technique was correct.whether their technique** was correct per facility hand hygiene standard for all days and all shifts.Observers on site are viewing behave anonymously as "secret" shoppers.c) Observations within a unit are conducted weekly or monthly across all shifts and on all days of the week proportional to the number of individuals who touch patients or who touch items that will be used by patients on duty forc) Hospital is responsible for following the protocol in Exhibit 1 to ensure this requirement is met.observers on site are viewing behave anonymously as "secret" shoppers.will be used by patients on duty forAdditional data capture will be needed ifobservers on site are viewing behave anonymously as "secret" shoppers.			
c) Observations within a unit are conducted weekly or monthly across all shifts and on all days of the week proportional to the number of individuals who touch patients or who touch items thatc) Hospital is responsible for following the protocol in Exhibit 1 to ensure this requirement is met.number of individuals who touch patients or who touch items thatReminders are sent by Arrowsight to staff assigned to move the cameras.		-	
 c) Observations within a unit are conducted weekly or monthly across all shifts and on all days of the protocol in Exhibit 1 to ensure this the week proportional to the requirement is met. number of individuals who touch patients or who touch items that 	usly as "secret"	all anonymously as "secret" shopped	۶.
conducted weekly or monthly across all shifts and on all days of the week proportional to the number of individuals who touch patients or who touch items thatc) Hospital is responsible for following the protocol in Exhibit 1 to ensure this requirement is met.number of individuals who touch patients or who touch items thatc) Hospital is responsible for following the protocol in Exhibit 1 to ensure this requirement is met.			
across all shifts and on all days of the week proportional to the number of individuals who touch patients or who touch items thatthe protocol in Exhibit 1 to ensure this requirement is met.number of individuals who touch patients or who touch items thatReminders are sent by Arrowsight to staff assigned to move the cameras.			
the week proportional to the number of individuals who touch patients or who touch items thatrequirement is met.Reminders are sent by Arrowsight to staff assigned to move the cameras.			
number of individuals who touchReminders are sent by Arrowsight to staffpatients or who touch items thatassigned to move the cameras.			
patients or who touch items that assigned to move the cameras.			
		taff	
will be used by patients on duty for Additional data capture will be needed if			
		lif	
that shift. they are not moved as assigned.			
d) Observations are conducted to			
capture a representative sample of d) Hospital is responsible for following			
the different roles of individuals the protocol in Exhibit 1 to ensure this			
who touch patients or who touch requirement is met.			
items that will be used by patients			
(e.g., nurses, physicians, techs,			
environmental services workers)			

15) Does your hospital have a system in	Arrowsight uses the training procedures	Note that Arrowsight, like hospital
place for both the initial and recurrent	as outlined in the World Health	human observers, captures room entry
training and validation of hand hygiene	Organization (WHO) Hand Hygiene	or Moment 1, Before touching the
compliance observers?	Technical Reference Manual and the	patient and Moments 4/5 after patient
	WHO Training Films. We use an adapted	room environment contact when the
	WHO Data Collection Tool (electronic).	individual cleans hands upon room exit
		and the view is available.
	Training consists of:	
	a) A review of the manual	Our video observers are trained in the
	b) A discussion of the WHO 5	entire HH monitoring process.
	Moments for Hand Hygiene	
	c) Review of the WHO Videos	Initial training:
	d) A review of hand hygiene	
	opportunities using Arrowsight	New Arrowsight observers will be
	actual hospital video footage	required to pass an inter-reliability test
	e) Observer practice will be	prior to beginning work as "3 rd party HH
	conducted using the Adapted	observers".
	WHO Data Collection Tool, while	
	reviewing actual hospital footage.	*New observers are required to score
	This step ensures complete	90% compliance (5 HH compliant
	understanding of the hand	events and 5 HH non-compliant HH
	hygiene monitoring process and	events). The observer must pass 9 out
	establish inter-rater reliability.	of the 10 total events that have been
	f) Inter-rater reliability test is	pre-qualified by 4 seniors Arrowsight
	conducted to "certify observer." *	observers, before the new observer is
		certified and permitted to function as a
	Client Hospitals are asked to review	"3 rd party hand hygiene observer".
	Observer Data Inputs based on the	
	footage to confirm inter-rater reliability.	The senior observers are individuals
		who have an inter-rate reliability score
		is 100% on 10 total HH events.

	Arrowsight observers are trained and assessed for competency (inter-rater reliability) prior to being assigned hand hygiene observations responsibilities. Retraining and competency assessment is conducted annually.	Annual training: The same process above will be conducted for all observers once a year and existing observers will to need score 90%+ before being permitted to stay enrolled as certified observers.
		If hospital is selected for documentation review, they would need to provide the training schedule used by Arrowsight, as well as results/documentation from regular quality monitoring as is outlined in Leapfrog Survey Binder (see https://www.leapfroggroup.org/survey- materials/survey-and-cpoe-materials).
Domain: Feedback	Reports are Provided by Arrowsight to Enable Feedback Delivery and a "Yes" Response	See Exhibit 2 Sample Dashboard Reports
16) Are unit-level hand hygiene compliance data fed back to individuals who touch patients or who touch items that will be used by patients at least monthly for improvement work?	The HH Dashboard enables this Feedback by unit-based manager(s) or another designee.	HH Dashboard for the unit is provided the week after observations for each shift during their unit-based meeting(s). This could also be done daily for those units monitored on a given day.
17) Are unit-level hand hygiene compliance data used for creating unit- level action plans?	As with every other means of monitoring compliance, this is a task the healthcare facility completes using the data from the	Based on the data, an action plan is outlined by the unit level staff and implemented to address specific issues

	HH Dashboard. In fact, it is essential that this be done and 'owned' by leadership and staff at each facility.	that can lead to increased compliance. Action plans are shared with those overseeing the hand hygiene program, (e.g., Quality/Infection Prevention).
18) Is regular (at least every 6 months) feedback of hand hygiene compliance data, with demonstration of trends over time, given to:	As with every other means of monitoring compliance, this is a task the healthcare facility completes using the data from the HH Dashboard. In fact, it is essential that this be done and 'owned' by leadership	The leadership group (e.g., Quality/ Infection Prevention or designated individual) will share the generated 6- month HH Dashboard with trends for each unit. Each unit will analyze
 senior administrative leadership, physician leadership, and nursing leadership. 	and staff at each facility. Arrowsight reports can be used to support providing feedback. Facilities will	findings and staff will create an action plan and implement it. When newly trended data identifies a need for change to improve compliance, the
 the board (governance); and the medical executive committee? 	need to implement their own practices and answer based on their own adherence regarding sharing of data with various staff, use of data for action plans,	outlined plan is revised and implemented. The unit's goal is to incrementally improve compliance rate, or to maintain the rate when high.
If "no" to question #18, skip question #19 and continue to question #20.	etc.	
19) If "yes" to question #18, is senior administrative leadership, physician leadership, and nursing leadership held directly accountable for hand hygiene performance through performance reviews or compensation?	Arrowsight reports can be used to support providing feedback, facilities will need to implement their own practices and answer based on their own adherence regarding sharing of data with various staff, use of data for action plans, etc.	The facility needs to make the decision if and how to do this.

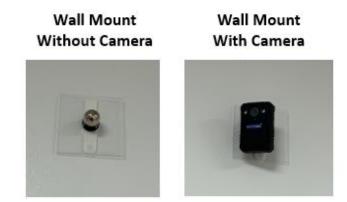
Exhibit 1

Arrowsight Hand Hygiene (HH) Solution to Meet the Leapfrog Group HH Survey Requirements

NOTE – Arrowsight will recommend the proper number of cameras and rotation cycles on a facility-by-facility basis.

⇒ Arrowsight Hallway HH camera model:

- To capture up to 200 HH observations per month (smaller units require less HH observations), per patient unit that include HH observation data from each day of the week and from each of the two shifts per day, the following methodology can be used:
 - To capture HH observations of all patient rooms in a unit on a monthly basis during the course of a consecutive seven day cycle, two portable cameras placed in two wall mounted suction cup brackets (see below image) will be rotated once every 24 hours by a designated healthcare worker (HCW) to various positions in the unit by affixing the two portable cameras to multiple strategically plastic squares throughout each seven day cycle.
- At the end of each 24-hour period, the two portable cameras would be swapped by the designated HCW with two new portable cameras, and the two cameras removed from the wall would be brought back to a designated infection prevention room that would have a recharging & video transfer docking station for the portable cameras that connects to a hospital purchased network video recorder that Arrowsight will use to access the video footage from the portable cameras. This approach requires 4 portable cameras that could cover 4 patient units per month.
- Arrowsight will conduct remote HH observations and assessments during the 12-hour period after the portable cameras used in the prior 24-hour period are placed into the camera docking station. From there, Arrowsight will send performance scorecard reports to the hospital infection prevention team and the hospital unit managers to use as a coaching tool. The performance reports will provide HH metrics that will be segregated by healthcare worker (HCW) type uniforms would be used to define the type of HCW). Hospitals may elect to also utilize videos with facial blurring of the compliant and non-compliant HH observations as a coaching tool.
- If the hospital team ever misses a day of the week of HH observations, additional spare potable cameras will be available to make up any missed days.



Leapfrog Opinion Regarding Arrowsight Technology

"When deployed correctly by Survey-responding facilities as per guidance above, Arrowsight technology that was submitted to Leapfrog for review can help facilities meet the Leapfrog Hand Hygiene standard.

In order to assure Leapfrog-responding facilities are able to document adherence to the Leapfrog Hand Hygiene standard, we suggest clients review the documentation requirements outlined in the Leapfrog Survey Binder (see https://www.leapfroggroup.org/survey-materials/survey-and-cpoe-materials)." Opinion received from Leapfrog May 20, 2023.

⇒ We also suggest that hospitals check back for updates before any submissions.

We believe that by using the above Arrowsight Protocol, hospitals will enjoy the following benefits:

- Continuously updated and intuitive dashboards to enable constructive and positive staff feedback
- Video clips to support coaching and feedback for improvement
- Better use of clinical staff to support patient care vs. observing HH behavior
- An enhanced and "just" safety culture that embraces teamwork as a critical success factor for hand hygiene
- Lower cost to meet the Leapfrog standard when the cost for all staff salary plus benefits are factored in.

Notice: The Arrowsight System is designed as a highly reliable and accurate method for capturing hand hygiene observations, compliance events and other aspects of hand hygiene behavior as set forth in the Leapfrog Hand Hygiene Standard. Arrowsight does not guarantee that use of its technology will result in a facility achieving the Standard, nor any specific Leapfrog Safety Grade. Achieving the standard and meeting all Leapfrog reporting and documentation requirements is the sole responsibility of the responding hospital and its staff.